

Privacy Policy – HackYourFuture

Last updated: Nov 2026

HackYourFuture (“HYF”, “we”, “our”, “us”) is committed to protecting your personal data and respecting your privacy.

This Privacy Policy explains how we collect, use, and protect personal information in line with the **General Data Protection Regulation (GDPR)** and the **Dutch AVG (Algemene Verordening Gegevensbescherming)**.

1. Who We Are

HackYourFuture is a non-profit coding school that helps people with limited access to education start a career in web development.

Controller: HackYourFuture

Address: Overhoeksplain 2, 1031 KS Amsterdam

Email: info@hackyourfuture.net

2. What Personal Data We Collect

We may collect and process the following types of personal data:

- **Identification details:** name, email address, phone number, permit numbers.
- **Background information:** education, professional experience, motivation letters, CVs
- **Usage data:** information about how you use our website or online tools
- **Images or videos:** only with your consent, for educational or promotional purposes
- **Partner or volunteer data:** contact details and professional information

We do not collect more data than necessary for our mission and activities.

3. How We Use Your Data

We process personal data only for legitimate purposes, including:

- Managing applications and student admissions
- Organizing educational activities and communication
- Partner and volunteer coordination
- Improving our programs and reporting to funders (in anonymized form where possible)

- Meeting legal obligations

We will **not sell or rent your data** to third parties.

4. Legal Basis for Processing

We process personal data on the following legal grounds:

- **Consent:** when you voluntarily provide information (e.g. application forms, newsletter sign-ups)
 - **Contract:** to deliver our educational programs or collaborations
 - **Legal obligation:** to comply with Dutch and EU laws
 - **Legitimate interest:** to operate and improve our organization responsibly
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5. Data Sharing

We only share data when necessary, and only with:

- Trusted service providers who help us run our programs (e.g. hosting, email, or analytics)
- Funders or partners, but only in aggregated or anonymized form
- Public authorities, if required by law

All partners and processors are bound by data protection agreements in line with the GDPR/AVG.

6. Data Retention

We keep personal data only as long as necessary for the purpose it was collected, or as required by law.

After this period, data will be deleted or anonymized.

7. Your Rights

Under the GDPR/AVG, you have the following rights:

- Right to access your data
- Right to rectification (correction)
- Right to erasure (“right to be forgotten”)

- Right to restrict or object to processing
- Right to data portability
- Right to withdraw consent at any time

You can exercise these rights by contacting us at [\[info@hackyourfuture.net\]](mailto:info@hackyourfuture.net).

8. Data Security

We take appropriate technical and organizational measures to protect your data against loss, misuse, unauthorized access, or disclosure.

9. Cookies and Website Use

Our website uses only necessary or analytical cookies to improve user experience. You can manage or delete cookies via your browser settings.

10. Changes to This Policy

We may update this Privacy Policy from time to time. The latest version will always be available on our website.

11. Contact

If you have any questions or wish to exercise your data rights, please contact:

HackYourFuture

Email: info@hackyourfuture.net

Address: HYF, Overhoeksplein 2, Lab 1.10, 1031 KS, Amsterdam

If you are not satisfied with our response, you can contact the **Autoriteit Persoonsgegevens** (Dutch Data Protection Authority).